





| Free Bird | Institute Limite | i | | | | | | | |
|--|---|-----------|-----------|-----------|-----------|--|--|--|--|
| Statement of Financial Performance | Statement of Financial Performance - for the financial year ended 31st December | | | | | | | | |
| | 2018 | 2019 | 2020 | 2021 | 2022 | | | | |
| | \$ | \$ | \$ | \$ | \$ | | | | |
| Service Fees | 5,346,870 | 5,063,164 | 2,867,067 | 2,586,613 | 3,249,440 | | | | |
| Recruitment services | 12,383 | 45,972 | 336,683 | 85,570 | - | | | | |
| In-House insurance premiums | 899,589 | 830,904 | 502,671 | 461,193 | 523,087 | | | | |
| Charter Flight | - | - | 1,204,500 | 163,837 | - | | | | |
| Other Operating revenue | 17,707 | 40,828 | 65,093 | 213,927 | 128,762 | | | | |
| Total Revenue | 6,276,549 | 5,980,868 | 4,976,014 | 3,511,140 | 3,901,289 | | | | |
| | | | | | | | | | |
| Net profit before tax | 913,428 | 719,591 | 792,158 | 452,952 | 553,739 | | | | |
| Income tax Expense | 109,664 | 80,536 | 81,771 | 42,842 | 48,195 | | | | |
| Net Profit after tax Before extraordinary income | 803,764 | 639,055 | 710,387 | 410,110 | 505,544 | | | | |
| Extraordinary item after tax | - | - | - | - | - | | | | |
| Net Profit after tax & Extraordinary item | 803,764 | 639,055 | 710,387 | 410,110 | 505,544 | | | | |
| OEI in net profit and extraordinary items after income tax | - | - | - | - | - | | | | |
| Net profit after Extraord. items and Income tax | 803,764 | 639,055 | 710,387 | 410,110 | 505,544 | | | | |
| attributable to members of the company Retained Profit at Beginning | 1,531,345 | 2,155,109 | 2,584,164 | 3,294,551 | 2,204,661 | | | | |
| Total available for appropriation | 2,335,109 | 2,794,164 | 3,294,551 | 3,704,661 | 2,710,205 | | | | |
| Ordinary dividend provided for | 180,000 | 210,000 | - | 1,500,000 | 285,036 | | | | |
| Preference dividend provided for | | - | - | - | - | | | | |
| Transfer to general reserves | 255,237 | 255,237 | 255,237 | 255,237 | - | | | | |
| | | | | | | | | | |
| Retained profit at year end | 2,155,109 | 2,584,164 | 3,294,551 | 2,204,661 | 2,425,169 | | | | |

| Free Bird Institute Limited Statement of Financial Performance - for the financial year ended 31st December | | | | | | | |
|--|-----------|-----------|-----------|-----------|-----------|--|--|
| | 2018 | 2019 | 2020 | 2021 | 2022 | | |
| | \$ | \$ | \$ | \$ | \$ | | |
| Current Assets | | | | | | | |
| Cash Assets | 1,807,144 | 1,588,953 | 1,760,687 | 2,728,951 | 1,474,428 | | |
| Trade and other receivables | 502,557 | 675,095 | 1,167,098 | 905,367 | 2,547,373 | | |
| Inventories | - | - | - | - | - | | |
| Short-term investment | 1,210,000 | 1,740,466 | 1,763,907 | 541,646 | 591,646 | | |
| Current Tax Assets | - | 36,727 | 33,682 | 41,572 | 51,592 | | |
| Prepayments | 84,570 | 71,734 | 38,723 | 49,735 | 54,985 | | |
| Total current assets | 3,604,271 | 4,112,975 | 4,764,097 | 4,267,271 | 4,720,024 | | |
| Non-currents assets | | | | | | | |
| Property, plant and equipment | 1,898,980 | 1,869,719 | 1,834,172 | 1,799,289 | 1,742,690 | | |
| Trade and Other Receivables | 84,529 | 84,529 | 84,529 | 84,529 | 84,529 | | |
| Financial assets | - | 23,100 | 21,500 | 21,400 | 21,400 | | |
| Right-of-use assets | | 1,153,708 | 1,114,422 | 1,034,602 | 1,126,008 | | |
| Deferred Tax Assets | 119 | 9,332 | 1.591 | 19.503 | 26,233 | | |
| Intangible assets | | -, | -, | , | , | | |
| Held to maturity investment | 72.889 | 72.889 | 50.000 | 74.435 | 24,435 | | |
| Total non-current assets | 2,056,517 | 3,213,277 | 3,106,214 | 3,033,758 | 3,025,295 | | |
| Total Assets | 5,660,788 | 7,326,252 | 7,870,311 | 7,301,029 | 7,745,319 | | |
| Current liabilities | | | | | | | |
| | 44.245 | 00 704 | 467.774 | 20.420 | 20.452 | | |
| Trade payables | 44,315 | 89,781 | 167,274 | 39,428 | 29,462 | | |
| Other payables and accruals | 159,505 | 391,974 | 238,441 | 144,048 | 354,138 | | |
| Interest-bearing borrowings | 259,104 | 283,479 | 289,101 | 127,604 | - | | |
| Lease Liabilities | | 46,751 | 54,747 | 58,679 | 68,753 | | |
| Bank overdraft | - | - | - | - | - | | |
| Current tax liability | 69,438 | | | | | | |
| Provisions (employee benefits) | 28,086 | 31,523 | 15,095 | 16,868 | 13,336 | | |
| Other (In-house insurance liabilities) | 212,893 | 304,882 | 311,392 | 236,168 | 241,912 | | |
| Total Current liabilities | 773,341 | 1,148,390 | 1,076,050 | 622,795 | 707,601 | | |
| Non-current liabilities | | | | | | | |
| Term loan - secured (Borrowings) | | 1,137,404 | 1,117,389 | 1,058,665 | 1,162,581 | | |
| - unsecured | 477,101 | 201,057 | 127,084 | - | - | | |
| Deferred tax liabilities | - | | - | - | - | | |
| Total non-current liabilities | 477,101 | 1,338,461 | 1,244,473 | 1,058,665 | 1,162,581 | | |
| Total liabilities | 1,250,442 | 2,486,851 | 2,320,523 | 1,681,460 | 1,870,182 | | |
| NET ASSETS | 4,410,346 | 4,839,401 | 5,549,788 | 5,619,569 | 5,875,137 | | |
| Equity | | | | | | | |
| Contributed equity | 2,000,000 | 2,000,000 | 2,000,000 | 3,159,671 | 3,194,831 | | |
| Reserves | 255,237 | 255,237 | 255,237 | 255,237 | 255,237 | | |
| Retained profits/accumulated losses | 2,155,109 | 2,584,164 | 3,294,551 | 2,204,661 | 2,425,169 | | |
| | | | | | | | |
| Equity attributable to members | 4,410,346 | 4,839,401 | 5,549,788 | 5,619,569 | 5,875,237 | | |
| OEI in Controlled Entities | | | | | | | |
| Contributed equity | - 1 | - | - | - | - | | |
| Reserves | - | - | - | - | - | | |
| Retained profits/accumulated losses | - | - | - | - | - | | |
| Total outside equity interest in controlled entities | | - | _ | - | - | | |
| TOTAL EQUITY | 4.410.346 | 4.839.401 | 5,549,788 | 5,619,569 | 5,875,237 | | |





| | Free Bird Institute | Limited | | | | | |
|--|---------------------|------------------|-------------|-------------|-------------|--|--|
| Statement of Cash Flows - for the financial year ended 31st December | | | | | | | |
| | 2018 | 2019 | 2020 | 2021 | 2022 | | |
| | | Inflow (Outflow) | | | | | |
| Cash flows from operating activities | \$ | \$ | \$ | \$ | \$ | | |
| Receipts from customers | 5,384,353 | 5,176,426 | 4,133,394 | 2,759,337 | 1,832,629 | | |
| Payment to suppliers and employees | (4,848,676) | (4,441,080) | (3,837,485) | (2,841,900) | (2,553,498) | | |
| Dividend received | - | - | - | - | - | | |
| Interest paid | (27,694) | (47,100) | (3,730) | - | (84,064) | | |
| Insurance Claims paid | (79,769) | (98,026) | (31,493) | (23,795) | (24,814) | | |
| Income tax paid | (76,242) | (195,914) | (70,985) | (68,645) | (63,705) | | |
| Insurance proceeds | 584,736 | 499,123 | 177,598 | 284,476 | 94,136 | | |
| Interest received | 41,137 | 84,390 | 55,815 | 203,888 | 12,033 | | |
| Payments relating to extraord. item | - | - | - | - | - | | |
| | | | | | | | |
| Net cash provided by operating activities | 977,845 | 977,819 | 423,114 | 313,361 | (787,283) | | |
| | | | | | | | |
| Cash flows from investing activities | | | | | | | |
| Purchase of investments | - | - | - | - | - | | |
| Fixed asset acquisitions | (25,767) | (77,810) | (83,112) | (76,906) | (72,487) | | |
| Proceeds from sale of fixed assets & disposal of investments | - | 8,000 | - | - | 7,339 | | |
| Investment in term deposit | (1,201,452) | (530,466) | - | 1,197,826 | - | | |
| Interest received | - | - | - | - | - | | |
| Proceeds from sale of shares | - | - | - | - | - | | |
| | - | (13,100) | - | - | - | | |
| Net cash provided by investing activities | (1,227,219) | (613,376) | (83,112) | 1,120,920 | (65,148) | | |
| Cash flows from financing activities | | | | | | | |
| Proceeds from issue of shares | - | _ | - | - | | | |
| Proceeds from borrowings | - | _ | - | - | | | |
| Repayment of borrowings/ lease principal | (275,360) | (396.411) | (169.968) | (6.292) | (60,491) | | |
| Dividends paid | (180,000) | (210,000) | (===,===, | (340,329) | (249,876) | | |
| Intercompany Loans (net) | (===,===, | (===,===, | - | (0.0,020) | (= .5,5.5) | | |
| Capital gain distributed to shareholders | - | _ | - | - | _ | | |
| Net cash provided by financing activities | (455,360) | (606,411) | (169,968) | (346,621) | (310,367) | | |
| Net increase in cash held | (704,734) | (241,968) | 170,034 | 1,003,619 | (1,162,798) | | |
| Cash at beginning of year | 2,459,435 | 1,807,144 | 1,588,953 | 1,760,687 | 2,728,951 | | |
| Effects of exchange rate changes on cash | 52,443 | 23,777 | 1,700 | (35,355) | (91,625) | | |
| Cash at end of year | 1,807,144 | 1,588,953 | 1,760,687 | 2,728,951 | 1,474,528 | | |

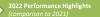
| Profitability & Return Ratios | | | | | |
|-------------------------------|--------|--------|--------|---------|--------|
| Year to | Dec-18 | Dec-19 | Dec-20 | Dec -21 | Dec-22 |
| Return on Equity (%) | 18.22 | 13.21 | 12.80 | 7.30 | 8.60 |
| Return on Assets (%) | 36.36 | 19.43 | 18.68 | 12.07 | 11.11 |
| EBIT Margin (%) | 14.94 | 12.84 | 21.65 | 14.72 | 15.95 |
| Net Profit Margin (%) | 12.87 | 10.76 | 19.17 | 13.09 | 13.40 |

| Liquidity & Working Capital Ratios | | | | | | |
|------------------------------------|--------|--------|--------|---------|--------|--|
| Year to | Dec-18 | Dec-19 | Dec-20 | Dec- 21 | Dec-22 | |
| Current Ratio (times) | 4.66 | 3.58 | 4.43 | 6.85 | 6.67 | |
| Quick Ratio (times) | 4.66 | 3.58 | 4.43 | 6.85 | 6.67 | |
| Days Debtors (days) | 32.29 | 38.21 | 40.44 | 58.87 | 175.21 | |
| Days Creditors (days) | 1.87 | 4.12 | 12.66 | 12.04 | 3.33 | |
| Solvency Ratio | 0.73 | 0.33 | 0.39 | 0.36 | 0.39 | |

| Capital & Debt Structure Ratios | | | | | | |
|---------------------------------|---------|--------|--------|---------|--------|--|
| Year to | Dec-18 | Dec-19 | Dec-20 | Dec -21 | Dec-22 | |
| Net Debt to Equity (%) | (24.28) | 1.65 | (3.11) | (26.41) | (4.14) | |
| Gearing (%) | 28.35 | 51.39 | 41.81 | 29.92 | 31.83 | |
| Debt to Gross Cashflow (yrs) | 0.75 | 1.71 | 3.75 | 3.97 | (1.56) | |
| Net Interest Cover (times) | 43.74 | 17.78 | 78.13 | 55.87 | 13.00 | |

| Market Performance Ratios | | | | | |
|-----------------------------|--------|--------|--------|---------|--------|
| Year to | Dec-18 | Dec-19 | Dec-20 | Dec -21 | Dec-22 |
| Earning Per Share (cents) | 40.19 | 31.95 | 35.52 | 17.27 | 21.19 |
| Price/Earning Ratio (times) | 7.59 | 9.39 | 9.01 | 23.28 | 16.47 |
| Dividend Per Share (cents) | 0.09 | 0.11 | 0.00 | 0.75 | 0.12 |
| Dividend Yield (%) | 2.95 | 3.50 | 0.00 | 18.66 | 3.44 |
| NT Asset Per Share (\$) | 2.21 | 2.42 | 2.77 | 2.37 | 2.46 |
| Cashflow Per Share (\$) | 0.49 | 0.49 | 0.21 | 0.13 | -0.33 |

| Stock Market Information | | | | | | |
|-----------------------------|---------|---------|--------|---------|--------|--|
| Year to | Dec-18 | Dec-19 | Dec-20 | Dec-21 | Dec-22 | |
| Last Sale Price | 3.05 | 3.00 | 3.20 | 4.02 | 3.49 | |
| 52 Week: Low (\$) | 2.55 | 2.60 | 2.92 | 3.20 | 2.80 | |
| High (\$) | 3.10 | 3.05 | 3.20 | 4.02 | 4.04 | |
| No of Trades | 25 | 11 | 11 | 24 | 36 | |
| Volume of Share Traded | 130,837 | 71,136 | 3,945 | 168,803 | 23,606 | |
| Value of Shares Traded (\$) | 364,424 | 195,774 | 12,362 | 514,133 | 78,165 | |
| Market Capitalization (Cm) | 6.10 | 6.00 | 6.40 | 0.55 | 0.22 | |









Total Assets

Total Equity